



Adelanto *Elementary School District*

TO: Our AESD Family

FROM: Michael Krause, Superintendent

SUBJECT: IMPASSE with the Adelanto District Teachers Association (ADTA)

DATE: March 13, 2024

BOARD OF TRUSTEES
La Shawn Love-French, President
Stephanie Webster, Clerk
Christine Turner, Member
Christina Bentz, Member
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SUPERINTENDENT
Michael Krause

We are writing to inform you about an important update regarding our District and the Adelanto District Teachers Association (ADTA). After several months of negotiations for the 2023/24 school year, the District and ADTA have reached IMPASSE. As a result, we will be entering into the IMPASSE Mediation and Fact-Finding Process.

IMPASSE is a necessary step when negotiation discussions have been exhausted. This process allows both parties to engage in mediation and fact-finding to reach a resolution.

We understand the significance of this step and want to assure you that we are committed to reaching an agreement. We will continue to communicate the process as we move forward with regular updates posted to the District website.

Thank you for your dedication to our District and our students.

Sincerely,

Michael Krause,
Superintendent