

Policy 1312.3: Uniform Complaint Procedures

Status: ADOPTED

Original Adopted Date: 12/13/2022 | **Last Reviewed Date:** 12/13/2022

Uniform Complaint Procedures

The Board of Trustees recognizes that the district has the primary responsibility to ensure compliance with applicable state and federal laws and regulations governing educational programs. The Board encourages the early, informal resolution of complaints whenever possible and appropriate. To resolve complaints which cannot be resolved through such informal process, the Board adopts the uniform system of complaint processes specified in 5 CCR 4600(<https://simbli.eboardsolutions.com/SU/8qM2yRx0gWQHfyF9tlfv7A==>) -4670(<https://simbli.eboardsolutions.com/SU/R1E6n361pQZi4D6uCTQZTw==>) and the accompanying administrative regulation.

Complaints Subject to UCP

The District's uniform complaint procedures (UCP) shall be used to investigate and resolve complaints regarding the following programs and activities:

Accommodations for pregnant and parenting students (Education Code 46015)

Adult education programs (Education Code 8500-8538, 52334.7, 52500-52617)

After School Education and Safety programs (Education Code 8482-8484.65)

1. Agricultural career technical education (Education Code 52460-52462)
2. Career technical and technical education and career technical and technical training programs (Education Code 52300-52462)
3. Child care and development programs (Education code 8200-8488)
4. Compensatory education (Education Code 54400)
5. Any complaint alleging district noncompliance with the requirements of Education Code 51228.1(<https://simbli.eboardsolutions.com/SU/jmYYJNxdwxtsz6uq5I9OSQ==>) and 51228.2(<https://simbli.eboardsolutions.com/SU/plusloMttRaS1jKgZmF8SdzuQ==>) that prohibit the assignment of a student to a course without educational content for more than one week in any semester or to a course the student has previously satisfactorily completed, without meeting specified conditions (Education Code 51228.3(<https://simbli.eboardsolutions.com/SU/1hINJgRplusslshNplusYuBYDGbnvPA==>)) Consolidated categorical aid programs (Education Code 33315; 34 CFR 299.10-299.12)
6. Course periods without educational content (Education Code 51228.1-51228.3)
7. Discrimination, harassment, intimidation, or bullying in district programs and activities, including in those programs or activities funded directly by or that receive or benefit from any state financial assistance, based on a person's actual or perceived characteristics of race or ethnicity, color, ancestry, nationality, national origin, immigration status, ethnic group identification, age, religion, marital status, pregnancy, parental status, physical or mental disability, medical condition, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or any other characteristic identified in Education Code 200 or 220, Government Code 11135, or Penal Code 422.55, or based on the person's association with a person or group with one or more of these actual or perceived characteristics (5 CCR 4610)
8. Educational and graduation requirements for students in foster care, homeless students, students from military families, and students formerly in a juvenile court school (Education Code 48645.7, 48853, 48853.5, 49069.5, 51225.1, 51225.2)
9. Every Student Succeeds Act (Education Code 52055; 20 USC 6301 et seq.)
10. Local control and accountability plan (Education Code 52075)
11. Migrant education (Education Code 54440-54445)
12. Physical education instructional minutes (Education Code 51210, 51222, 51223)
13. Student fees (Education Code 49010-49013)
14. Reasonable accommodations to a lactating student (Education Code 222)
15. Regional occupational centers and programs (Education Code 52300-52334.7)
16. School plans for student achievement as required for the consolidated application for specified federal and/or state categorical funding (Education Code 64001)
17. School safety plans (Education Code 32280-32289)

18. School site councils as required for the consolidated application for specified federal and/or state categorical funding (Education Code 65000)
19. State preschool programs (Education Code 8207-8225)
20. State preschool health and safety issues in license-exempt programs (Education Code 8212)
21. Any complaint alleging retaliation against a complainant or other participant in the complaint process or anyone who has acted to uncover or report a violation subject to this policy
22. Any other state or federal educational program the Superintendent of Public Instruction or designee deems appropriate

The Board recognizes that alternative dispute resolution (ADR) can, depending on the nature of the allegations, offer a process to reach a resolution to the complaint that is acceptable to all parties. An ADR such as mediation may be offered to resolve complaints that involve more than one student and no adult. However, mediation shall not be offered or used to resolve any complaint involving sexual assault or where there is a reasonable risk that a party to the mediation would feel compelled to participate. The Superintendent or designee shall ensure that the use of ADR is consistent with state and federal laws and regulations.

The District shall protect all complainants from retaliation. In investigating complaints, the confidentiality of the parties involved shall be protected as required by law. For any complaint alleging retaliation or unlawful discrimination (such as discriminatory harassment, intimidation, or bullying), the Superintendent or designee shall keep confidential the identity of the complainant and/or the subject of the complaint if he/she is different from the complainant, as long as the integrity of the complaint process is maintained.

When an allegation that is not subject to the UCP is included in a UCP complaint, the district shall refer the non-UCP allegation to the appropriate staff or agency and shall investigate and, if appropriate, resolve the UCP-related allegation(s) through the district's UCP.

The Superintendent or designee shall provide training to district staff to ensure awareness and knowledge of current law and related requirements, including the steps and timelines specified in this policy and the accompanying administrative regulation.

The Superintendent or designee shall maintain a records of each UCP complaints and the subsequent related actions, including steps taken during the investigations. And all the information required for compliance with 5 CCR 4631 and 4633.

Non-UCP Complaints

The following complaints shall not be subject to the district's UCP but shall be investigated and resolved specified agency or through an alternative process:

1. Any complaint alleging child abuse or neglect shall be referred to the County Department of Social Services, the County Protective Services Division, and the appropriate law enforcement agency. (5 CCR 4611)
2. Any complaint alleging health and safety violations by a child development program shall, for licensed facilities, be referred to the Department of Social Services. (5 CCR 4611)
3. Any complaint alleging that a student, while in an education program or activity in which the District exercises substantial control over the context and respondent, was subjected to sexual harassment as defined in 34 CFR 106.30 shall be addressed through the federal Title IX complaint procedures adopted pursuant to 34 CFR 106.44-106.45, as specified in AR 5145.71 – Title IX Sexual Harassment Complaint Procedures.
4. Employment discrimination or harassment shall be investigated and resolved by the district in accordance with the procedures specified in AR 4030 - Nondiscrimination in Employment, including the right to file the complaint with the California Department of Fair Employment and Housing.
5. Any complaint alleging a violation of a state or federal law or regulation related to special education, a settlement agreement related to the provision of a free appropriate public education (FAPE), failure or refusal to implement a due process hearing order to which the district is subject, or a physical safety concern that interferes with the district's provision of FAPE shall be submitted to the California Department of Education (CDE) in accordance with AR 6159.1 - Procedural Safeguards and Complaints for Special Education. (5 CCR 3200-3205)
6. Any complaint alleging noncompliance of the district's food service program with laws regarding meal counting and claiming, reimbursable meals, eligibility of children or adults, or use of cafeteria funds and allowable expenses shall be filed with or referred to CDE in accordance with BP 3555 - Nutrition Program Compliance.

(5 CCR 15580-15584)

7. Any allegation of discrimination based on race, color, national origin, sex, age, or disability in the district's food service program shall be filed with or referred to the U.S. Department of Agriculture in accordance with BP 3555 - Nutrition Program Compliance. (5 CCR 15582)
8. Any complaint related to sufficiency of textbooks or instructional materials, emergency or urgent facilities conditions that pose a threat to the health or safety of students or staff, or teacher vacancies and misassignments shall be investigated and resolved in accordance with AR 1312.4 - Williams Uniform Complaint Procedures. (Education Code 35186)

Legal Reference:

State	Description
2 CCR 11023	Harassment and discrimination prevention and correction(https://simbli.eboardsolutions.com/SU/haAgKnrQhVJbsh34hY5zslsh5Q==)
5 CCR 15580-15584	Child nutrition programs complaint procedures
5 CCR 3200-3205	Special education compliance complaints
5 CCR 4600-4670	Uniform complaint procedures
5 CCR 4680-4687	Williams uniform complaint procedures
5 CCR 4690-4694	Complaints regarding health and safety issues in license-exempt preschool programs
5 CCR 4900-4965	Nondiscrimination in elementary and secondary educational programs receiving state or federal financial assistance
Ed. Code 200-262.4	Prohibition of discrimination(https://simbli.eboardsolutions.com/SU/ytTLsIshoozWGUAbNL6kKkgxQ==)
Ed. Code 18100-18203	School libraries
Ed. Code 32280-32289.5	School safety plans
Ed. Code 35186	Williams uniform complaint procedures
Ed. Code 46015	Parental leave for students
Ed. Code 48645.7	Juvenile court schools
Ed. Code 48853-48853.5	Foster youth
Ed. Code 48985	Notices to parents in language other than English
Ed. Code 49010-49014	Student fees
Ed. code 49060-49079	Student records
Ed. Code 49069.5	Records of foster youth
Ed. Code 49490-49590	Child nutrition programs
Ed. Code 49701	Provisions of the Interstate Compact on Educational Opportunities for Military Children
Ed. Code 51210	Course of study for grades 1-6
Ed. Code 51222	Physical education
Ed. Code 51223	Physical education, elementary schools
Ed. Code 51225.1-51225.2	Foster youth, homeless children, former juvenile court school students; course credits; graduation requirements
Ed. Code 51226-51226.1	Career technical education
Ed. Code 51228.1-51228.3	Course periods without educational content
Ed. Code 52059.5	Statewide system of support
Ed. Code 52060-52077	Local control and accountability plan
Ed. Code 52075	Complaint for lack of compliance with local control and accountability plan requirements
Ed. Code 52300-52462	Career technical education
Ed. Code 52500-52617	Adult schools
Ed. Code 54400-54425	Compensatory education programs
Ed. Code 54440-54445	Migrant education
Ed. Code 54460-54529	Compensatory education programs
Ed. Code 59000-59300	Special schools and centers
Ed. Code 64000-64001	Consolidated application process; school plan for student achievement
Ed. Code 65000-65001	School site councils
Ed. Code 8200-8488	Child care and development programs

Ed. Code 8500-8538 Gov. Code 11135	Adult basic education Prohibition of discrimination(https://simbli.eboardsolutions.com/SU/PcUJWeMcCJnzBrKAL0EtQ==)
Gov. Code 12900-12996 H&S Code 1596.792	Fair Employment and Housing Act California Child Day Care Act; general provisions and definitions
H&S Code 1596.7925 Pen. Code 422.55 Pen. Code 422.6	California Child Day Care Act; health and safety regulations Definition of hate crime Crimes, harassment
Federal 20 USC 1221 20 USC 1232g 20 USC 1681-1688	Description Application of laws Family Educational Rights and Privacy Act (FERPA) of 1974 Title IX of the Education Amendments of 1972; discrimination based on sex
20 USC 6301-6576	Title I Improving the Academic Achievement of the Disadvantaged
20 USC 6801-7014	Title III language instruction for limited English proficient and immigrant students
28 CFR 35.107 29 USC 794 34 CFR 100.3	Nondiscrimination on basis of disability; complaints Rehabilitation Act of 1973; Section 504 Prohibition of discrimination on basis of race, color or national origin
34 CFR 104.7 34 CFR 106.1-106.82 34 CFR 106.30	Designation of responsible employee for Section 504 Nondiscrimination on the basis of sex in education programs Discrimination on the basis of sex in education programs and activities; definitions
34 CFR 106.44 34 CFR 106.45	Recipient's response to sexual harassment Grievance process for formal complaints of sexual harassment
34 CFR 106.8	Designation of responsible employee and adoption of grievance procedures
34 CFR 110.25 34 CFR 99.1-99.67 42 USC 11431-11435 42 USC 12101-12213 42 USC 2000d-2000e-17 42 USC 2000h-2-2000h-6 42 USC 6101-6107	Notification of nondiscrimination on the basis of age Family Educational Rights and Privacy McKinney-Vento Homeless Assistance Act Americans with Disabilities Act Title VI and Title VII Civil Rights Act of 1964, as amended Title IX of the Civil Rights Act of 1964 Age Discrimination Act of 1975
Management Resources California Department of Education Publication California Department of Education Publication U.S. DOE, Office for Civil Rights Publication U.S. DOE, Office for Civil Rights Publication U.S. DOE, Office for Civil Rights Publication U.S. DOJ Publication	Description Uniform Complaint Procedure 2021-22 Program Instrument Sample UCP Board Policies and Procedures Part 1: Questions and Answers Regarding the Department's Title IX Regulations, January 2021 Questions and Answers on the Title IX Regulations on Sexual Harassment, July 2021 Dear Colleague Letter: Responding to Bullying of Students with Disabilities, October 2014 Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons, 2007
Website	CSBA District and County Office of Education Legal Services(https://simbli.eboardsolutions.com/SU/UdykszdmPETuDsIshXk6R5akQ==)
Website	Student Privacy Policy Office(https://simbli.eboardsolutions.com/SU/vQvG7O4R64DgKeNodKIAAQ==)

Website	U.S. Department of Agriculture(https://simbli.eboardsolutions.com/SU/njpdBqDfn1Mslsh1ZlplusszTslstBw==)
Website	California Department of Social Services(https://simbli.eboardsolutions.com/SU/TFIWOAAhRHb4PYNSjlzKIQ==)
Website	U.S. Department of Justice(https://simbli.eboardsolutions.com/SU/BPwrkTmFhGOSXt3hKCVuBw==)
Website	California Department of Education(https://simbli.eboardsolutions.com/SU/os2jq5DcA2RawmY2VZ5FZQ==)
Website	CSBA(https://simbli.eboardsolutions.com/SU/W3QxkK2FPsDsQBnMIENxGg==)
Website	U.S. Department of Education, Office for Civil Rights(https://simbli.eboardsolutions.com/SU/xmCPrTcoZle111WmbX10Vg==)
Website	California Department of Fair Employment and Housing(https://simbli.eboardsolutions.com/SU/RRvNseNogmlnMLyl8K40jw==)

Cross References

Code	Description
0410	Nondiscrimination In District Programs And Activities(https://simbli.eboardsolutions.com/SU/D6SCds7oJb7yFWc6YIplussHQ==)
0420	School Plans/Site Councils(https://simbli.eboardsolutions.com/SU/CfyWNlge6deRHKuHGplusp93Q==)
0420	School Plans/Site Councils(https://simbli.eboardsolutions.com/SU/uHnVFLLPo7Tcqhmnt8oYLA==)
0420.41	Charter School Oversight(https://simbli.eboardsolutions.com/SU/VcLplus3ujBvfeMrLMpm37Kig==)
0420.41-E(1)	Charter School Oversight(https://simbli.eboardsolutions.com/SU/flpbaUplusKTjU6xbomNslshLj9g==)
0430	Comprehensive Local Plan For Special Education(https://simbli.eboardsolutions.com/SU/hKrlvr6b2dbAWqkDfwABcA==)
0430	Comprehensive Local Plan For Special Education(https://simbli.eboardsolutions.com/SU/C6mFpeRbPF8JUAJLZL1bkQ==)
0450	Comprehensive Safety Plan(https://simbli.eboardsolutions.com/SU/9TlcemSbDPzux5SVv5elw==)
0450	Comprehensive Safety Plan(https://simbli.eboardsolutions.com/SU/NtX9zguN9JbOQTIGqplusFxDw==)
0460	Local Control And Accountability Plan(https://simbli.eboardsolutions.com/SU/7tTGslshCxlzcUgxjSiDzPFVg==)
0460	Local Control And Accountability Plan(https://simbli.eboardsolutions.com/SU/7Ch7YbYpluszHHeT7X3oeXfAQ==)
0470	COVID-19 Mitigation Plan(https://simbli.eboardsolutions.com/SU/o7EtaUqvH94sMF1jYRXrslshw==)
1100	Communication With The Public(https://simbli.eboardsolutions.com/SU/7PtIzqFyx4EbcOkszd9ZQ==)

1113 District And School Web
Sites(<https://simbli.eboardsolutions.com/SU/m3a9qeY19bFnEM7Yv3yvJA==>)

1113 District And School Web
Sites(<https://simbli.eboardsolutions.com/SU/CtLAPFOpFxBWbwZknZq8QDA==>)

1113-E(1) District And School Web
Sites(<https://simbli.eboardsolutions.com/SU/Fa6OkNzZpt0KplusyDrMplH8g==>)

1114 District-Sponsored Social
Media(<https://simbli.eboardsolutions.com/SU/ZSbUg5TYRVb9a2nCCAxjPg==>)

1114 District-Sponsored Social
Media(<https://simbli.eboardsolutions.com/SU/RLWAsPMnjfwiGGDL7Nt1Q==>)

1220 Citizen Advisory
Committees(<https://simbli.eboardsolutions.com/SU/WqSMYZslshVfPgAhFC9wplusQ5Ow==>)

1220 Citizen Advisory
Committees(<https://simbli.eboardsolutions.com/SU/bcPPZnoplus6wb9AJ9MFzhwOA==>)

1250 Visitors/Outsiders(<https://simbli.eboardsolutions.com/SU/BDQTzpkIDAJGA9Kisxm2yg==>)

1250 Visitors/Outsiders(<https://simbli.eboardsolutions.com/SU/8R1YJHz1nGplusgcmQ8JBsrEg==>)

1312.1 Complaints Concerning District
Employees(<https://simbli.eboardsolutions.com/SU/RttUkZagkKn0QJx2zEYojw==>)

1312.1 Complaints Concerning District
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1312.2 Complaints Concerning Instructional
Materials(<https://simbli.eboardsolutions.com/SU/hD3Ng4SIwRCCFF1HNPYKcVA==>)

1312.2 Complaints Concerning Instructional
Materials(<https://simbli.eboardsolutions.com/SU/zeurKplusHdecnp6FhkEsmxEw==>)

1312.2-E(1) Complaints Concerning Instructional
Materials(<https://simbli.eboardsolutions.com/SU/kBlSJBauEGw0D2woFij2KQ==>)

1312.4 Williams Uniform Complaint
Procedures(<https://simbli.eboardsolutions.com/SU/Bi7aPErdZqCBSG3A1Gufsg==>)

1312.4-E(1) Williams Uniform Complaint
Procedures(<https://simbli.eboardsolutions.com/SU/tRDafAWMlz9YoaoY5Rd1tA==>)

1312.4-E(2) Williams Uniform Complaint
Procedures(<https://simbli.eboardsolutions.com/SU/MZYVWplus5SymUb4yPkHHMslshEg==>)

1313 Civility(<https://simbli.eboardsolutions.com/SU/IUGv7yGK88gt8slshxzxZslshVFA==>)

1340 Access To District
Records(<https://simbli.eboardsolutions.com/SU/LX9PCYvPZXpAMRSeUQYTYw==>)

1340 Access To District
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3260 Fees And
Charges(<https://simbli.eboardsolutions.com/SU/eyK7kFgtCKplus7tEYzLpjvnw==>)

3260 Fees And
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3555 Nutrition Program
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3555-E(1) Nutrition Program
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3580 District
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3580 District
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4030 Nondiscrimination In
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UNLIAGmUEYljAcWFkrA==](https://simbli.eboardsolutions.com/SU/gNplus
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4030 Nondiscrimination In
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4112.23 Special Education
Staff([https://simbli.eboardsolutions.com/SU/7kxiqMcJXBO
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4112.9 Employee
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4112.9-E(1) Employee
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4118 Dismissal/Suspension/Disciplinary
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4118 Dismissal/Suspension/Disciplinary
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4119.1 Civil And Legal
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4119.11 Sexual
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4119.11 Sexual
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4119.23 Unauthorized Release Of Confidential/Privileged
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4131 Staff
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4212.9 Employee
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4212.9-E(1) Employee
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4218 Dismissal/Suspension/Disciplinary
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4218 Dismissal/Suspension/Disciplinary
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4219.1 Civil And Legal
Rights(<https://simbli.eboardsolutions.com/SU/cD50plusIFgmbdx6gx0i61bg==>)

4219.11 Sexual
Harassment(<https://simbli.eboardsolutions.com/SU/QgtFvAR6C7p69haoYg94PQ==>)

4219.11 Sexual
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4219.23 Unauthorized Release Of Confidential/Privileged
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4231 Staff
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4244 Complaints(<https://simbli.eboardsolutions.com/SU/8plusjsh8RQ4Oyslshrkq4MkplusGpw==>)

4244 Complaints(<https://simbli.eboardsolutions.com/SU/S5uNYPNutjEwFQYFvwsishDBA==>)

4312.9 Employee
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4312.9-E(1) Employee
Notifications(<https://simbli.eboardsolutions.com/SU/38ABLv7plusHQe2XtBlCpAkSA==>)

4319.1 Civil And Legal
Rights(<https://simbli.eboardsolutions.com/SU/vAdslshsp3Kc1nbAq8gBebdwA==>)

4319.11 Sexual
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4319.11 Sexual
Harassment(<https://simbli.eboardsolutions.com/SU/wL59Zb3iZfM5Z6i3hR9bng==>)

4319.23 Unauthorized Release Of Confidential/Privileged
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4331 Staff
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4344 Complaints(<https://simbli.eboardsolutions.com/SU/kJscIgC eAJYTsishVYvpotVxA==>)

4344 Complaints(<https://simbli.eboardsolutions.com/SU/wYMryvIH060HxxhG6muXog==>)

5116.1 Intradistrict Open
Enrollment(<https://simbli.eboardsolutions.com/SU/8KcnMWawRSi5g0KCEvx0FA==>)

5116.1 Intradistrict Open
Enrollment(<https://simbli.eboardsolutions.com/SU/opALmwEqP7Y3iOv9plusHO9plusw==>)

5117 Interdistrict
Attendance(<https://simbli.eboardsolutions.com/SU/HfOt9Ldsrud4nYOpW4YSlg==>)

5117 Interdistrict
Attendance(<https://simbli.eboardsolutions.com/SU/Am5Jllu7AI27oPY2IYqsg==>)

5125 Student
Records(<https://simbli.eboardsolutions.com/SU/TVMnfY6N>)

5125	lmvlnQIFbR0SqQ==) Student Records
5131.62	NRJ4VdT1KLVk5Bg==) Tobacco
5131.62	CgAYTUR2sRENzw0XAf8aQg==) Tobacco
5137	rhio6HspajB992tjir8CTQ==) Positive School Climate
5141.22	T1xN2OzldyHOQ8SJMXbttQ==) Infectious Diseases
5141.22	V2kbSABZTAjgGDXbC8sluw==) Infectious Diseases
5141.4	VxXxslshPZ8vWDstjl6hMDgsg==) Child Abuse Prevention And Reporting
5141.4	P0b6aPoWTLfWzOK9zpuFgg==) Child Abuse Prevention And Reporting
5144	jEdlxZeEhZpdzyghCdRv6Q==) Discipline
5144	6MQVbGF62eJa3sDeOTNkiA==) Discipline
5144.1	kLdPVplushqekEXTspvNaEyfg==) Suspension And Expulsion/Due Process
5144.1	LmZl7BuDXy5Esslsh7dZINplusjg==) Suspension And Expulsion/Due Process
5145.3	BoMxvVyfzplusCwciHxkC7X6A==) Nondiscrimination/Harassment
5145.3	3slshRRIWkHJZgRNjJMPOslshr2g==) Nondiscrimination/Harassment
5145.6	plus3wShFMLgBByBnuguWSe2Q==) Parent/Guardian Notifications
5145.6-E(1)	1sSEvr5js2xzrEPIFsfxg==) Parent/Guardian Notifications
5145.7	vVzZD3q810nfYF1hBQHk5A==) Sexual Harassment
5145.7	plusoG7ojlpslshKN4HzONslshn6Y2g==) Sexual Harassment
5145.71	ll6GIH2ldlYUFk4akKex7A==) Title IX Sexual Harassment Complaint Procedures
5145.71-E(1)	gCxcX53qvfwPZDGunGac7A==) Title IX Sexual Harassment Complaint Procedures
5145.9	zckXqZYKmMtvfLrFTy8tZg==) Hate-Motivated Behavior
5146	HXmw16Ub8MQajXwknwqCoA==) Married/Pregnant/Parenting Students

5148	4lqUsFmj6jZzQ== Child Care And Development
5148	https://simbli.eboardsolutions.com/SU/Veq759zyjHDJhKibNRVC1w== Child Care And Development
5148.2	https://simbli.eboardsolutions.com/SU/MMHMUFOMYqcy4w5O9gCPKg== Before/After School Programs
5148.2	https://simbli.eboardsolutions.com/SU/fPwEANYhkYVJl1Sgft9zPg== Before/After School Programs
5148.3	https://simbli.eboardsolutions.com/SU/3933MSifyeqFDx4OqrGvSQ== Preschool/Early Childhood Education
5148.3	https://simbli.eboardsolutions.com/SU/9lcYW9YJawK2GhuMBhkslshFw== Preschool/Early Childhood Education
6142.1	https://simbli.eboardsolutions.com/SU/Jf0plus9JQLEgf9suQihuee4Q== Sexual Health And HIV/AIDS Prevention Instruction
6142.1	https://simbli.eboardsolutions.com/SU/fBqWqjKslsh96wKiYjbXePBaw== Sexual Health And HIV/AIDS Prevention Instruction
6142.7	https://simbli.eboardsolutions.com/SU/t7vkY5VlWRqblT4sAmtZkg== Physical Education And Activity
6142.7	https://simbli.eboardsolutions.com/SU/rplus5cHILEwZnUZZYOFUDvYw== Physical Education And Activity
6145	https://simbli.eboardsolutions.com/SU/CEWHlB8SxiGmn3sGymrUDA== Extracurricular And Cocurricular Activities
6145	https://simbli.eboardsolutions.com/SU/5zKplusTLM5SUjuhn9XD4wChg== Extracurricular And Cocurricular Activities
6145.2	https://simbli.eboardsolutions.com/SU/cPZQo4IANUCFfK5zMj2IXQ== Athletic Competition
6145.2	https://simbli.eboardsolutions.com/SU/xp2N0pfp9slshaaZTzVQplusR9Lw== Athletic Competition
6146.1	https://simbli.eboardsolutions.com/SU/yfDEJGKrplus0npRMQEJ2N4wg== High School Graduation Requirements
6152	https://simbli.eboardsolutions.com/SU/3eprpwVv44Kodvae4j2PRA== Class Assignment
6159	https://simbli.eboardsolutions.com/SU/51OkoSNT7jPhhHcJOSKEg== Individualized Education Program
6159	https://simbli.eboardsolutions.com/SU/gCIK9KwcNdCmvslshNg034EOw== Individualized Education Program
6159.1	https://simbli.eboardsolutions.com/SU/FO173wYGuZAHplusN00n3slshMsw== Procedural Safeguards And Complaints For Special Education
6159.1	https://simbli.eboardsolutions.com/SU/slshQkpfORoAr7RtjD6BMcwA== Procedural Safeguards And Complaints For Special Education

- 6159.2 [L fz4PiPw7qsEMt3w==](https://simbli.eboardsolutions.com/SU/HVgAM6UTpXlilAlsFKkQzQ==))
Nonpublic, Nonsectarian School And Agency Services For
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Education([https://simbli.eboardsolutions.com/SU/HVgAM6
UTpXlilAlsFKkQzQ==](https://simbli.eboardsolutions.com/SU/HVgAM6UTpXlilAlsFKkQzQ==))
- 6159.2 Nonpublic, Nonsectarian School And Agency Services For
Special
Education([https://simbli.eboardsolutions.com/SU/x9lbslshH
pvnSb8eaMovkmc9g==](https://simbli.eboardsolutions.com/SU/x9lbslshHpvnSb8eaMovkmc9g==))
- 6159.3 Appointment Of Surrogate Parent For Special Education
Students([https://simbli.eboardsolutions.com/SU/TSK1nR9p
IusHy8eyaomswCbPg==](https://simbli.eboardsolutions.com/SU/TSK1nR9pIusHy8eyaomswCbPg==))
- 6159.3 Appointment Of Surrogate Parent For Special Education
Students([https://simbli.eboardsolutions.com/SU/70TomdX
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- 6164.2 Guidance/Counseling
Services([https://simbli.eboardsolutions.com/SU/Zta1PN22
BplusteVsO1slshslshpEbg==](https://simbli.eboardsolutions.com/SU/Zta1PN22BplusteVsO1slshslshpEbg==))
- 6164.4 Identification And Evaluation Of Individuals For Special
Education([https://simbli.eboardsolutions.com/SU/rCslshuP
nUfL8ObSEKusWRzCw==](https://simbli.eboardsolutions.com/SU/rCslshuPnUfL8ObSEKusWRzCw==))
- 6164.4 Identification And Evaluation Of Individuals For Special
Education([https://simbli.eboardsolutions.com/SU/YO46cAk
mshqU0vPxc5jybmQ==](https://simbli.eboardsolutions.com/SU/YO46cAkmshqU0vPxc5jybmQ==))
- 6164.5 Student Success
Teams([https://simbli.eboardsolutions.com/SU/ID855hnyKT
Ix9aNGbltZg==](https://simbli.eboardsolutions.com/SU/ID855hnyKtIx9aNGbltZg==))
- 6164.5 Student Success
Teams([https://simbli.eboardsolutions.com/SU/zRcQJd9J3P
Lh6hb2n5TT2g==](https://simbli.eboardsolutions.com/SU/zRcQJd9J3PLh6hb2n5TT2g==))
- 6171 Title I
Programs([https://simbli.eboardsolutions.com/SU/kS2mrG8r
UxUqslshBpluseFSOXslshw==](https://simbli.eboardsolutions.com/SU/kS2mrG8rUxUqslshBpluseFSOXslshw==))
- 6171 Title I
Programs([https://simbli.eboardsolutions.com/SU/TzVGEbNi
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- 6173 Education For Homeless
Children([https://simbli.eboardsolutions.com/SU/jjivRFOX9y
UMuwXCplusUjd1w==](https://simbli.eboardsolutions.com/SU/jjivRFOX9yUMuwXCplusUjd1w==))
- 6173 Education For Homeless
Children([https://simbli.eboardsolutions.com/SU/jW8lplusD
z9A1X8XYRsddCLcQ==](https://simbli.eboardsolutions.com/SU/jW8lplusDz9A1X8XYRsddCLcQ==))
- 6173-E(1) Education For Homeless
Children([https://simbli.eboardsolutions.com/SU/zslshl3sjtH
DX6qmQQh0pUYJQ==](https://simbli.eboardsolutions.com/SU/zslshl3sjtHDX6qmQQh0pUYJQ==))
- 6173-E(2) Education For Homeless
Children([https://simbli.eboardsolutions.com/SU/l2A6fbdq3
ODf8nlVdRXwyw==](https://simbli.eboardsolutions.com/SU/l2A6fbdq3ODf8nlVdRXwyw==))
- 6173.1 Education For Foster
Youth([https://simbli.eboardsolutions.com/SU/q8IRpH71wg
Q8GscUZMHMrA==](https://simbli.eboardsolutions.com/SU/q8IRpH71wgQ8GscUZMHMrA==))
- 6173.1 Education For Foster
Youth([https://simbli.eboardsolutions.com/SU/u23LlylZ4Pb
gYM8OCzMvJA==](https://simbli.eboardsolutions.com/SU/u23LlylZ4PbgYM8OCzMvJA==))
- 6173.2 Education Of Children Of Military
Families([https://simbli.eboardsolutions.com/SU/1nE3fXqjm
rMBcrslshlJCTqA==](https://simbli.eboardsolutions.com/SU/1nE3fXqjmrMBcrslshlJCTqA==))
- 6173.2 Education Of Children Of Military
Families([https://simbli.eboardsolutions.com/SU/D1728q10
TBxslshvzsmshUSdbQ==](https://simbli.eboardsolutions.com/SU/D1728q10TBxslshvzsmshUSdbQ==))

6173.3	Education For Juvenile Court School Students(https://simbli.eboardsolutions.com/SU/wecEfWI4m33G3G4dBGyoQ==)
6175	Migrant Education Program(https://simbli.eboardsolutions.com/SU/OdC6plusE5IT7qJAqTVTKrPOA==)
6175	Migrant Education Program(https://simbli.eboardsolutions.com/SU/nQZthuSYJUdb3plusGBMcTacw==)
6178	Career Technical Education(https://simbli.eboardsolutions.com/SU/4s8mzpluSODceMpGRAtplusXX5JQ==)
6178	Career Technical Education(https://simbli.eboardsolutions.com/SU/kWFDSslshCe4XIIeOIQdka7Q==)
6178.1	Work-Based Learning(https://simbli.eboardsolutions.com/SU/iP4j0qPxODJjryZDyxd0Gg==)
6178.1	Work-Based Learning(https://simbli.eboardsolutions.com/SU/vtZWEAJ2UkyyoBslshPY78Jcg==)
6178.2	Regional Occupational Center/Program(https://simbli.eboardsolutions.com/SU/J56j2QIRplusixe768IQOQq7g==)
6200	Adult Education(https://simbli.eboardsolutions.com/SU/JgTnWfQKdCPz290cK0bAxw==)
6200	Adult Education(https://simbli.eboardsolutions.com/SU/MpDMA1DfkgO9hFRMdOAn4Q==)
9000	Role Of The Board(https://simbli.eboardsolutions.com/SU/pluseiaK8sLb27UIWahijv7iQ==)
9011	Disclosure Of Confidential/Privileged Information(https://simbli.eboardsolutions.com/SU/G0qbjODMPXAFPhbJMSN2zA==)
9012	Board Member Electronic Communications(https://simbli.eboardsolutions.com/SU/IZ5Aqt0Qm0upf3wFwg7h7A==)
9124	Attorney(https://simbli.eboardsolutions.com/SU/iwa7bNjGm2Mt0plus2gBowFplusQ==)
9200	Limits Of Board Member Authority(https://simbli.eboardsolutions.com/SU/AwR6MzSEmHSsGMiVOMCbPQ==)
9321	Closed Session(https://simbli.eboardsolutions.com/SU/CXW9PINWjrwCpluskoO6shvfA==)
9321-E(1)	Closed Session(https://simbli.eboardsolutions.com/SU/D7hslshHwslshDUHbh0LsAZjZMIQ==)
9321-E(2)	Closed Session(https://simbli.eboardsolutions.com/SU/2afIpQjxHbrWy9WM1PSISg==)
9322	Agenda/Meeting Materials(https://simbli.eboardsolutions.com/SU/iQSGslshaRWkslshuz5LZCJP1RJQ==)

for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State References

Description

2 CCR 11023	Harassment and discrimination prevention and correction - https://simbli.eboardsolutions.com/SU/haAgKnrQhVJbsh34hY5zslsh5Q==
5 CCR 15580-15584	Child nutrition programs complaint procedures
5 CCR 3200-3205	Special education compliance complaints
5 CCR 4600-4670	Uniform complaint procedures
5 CCR 4680-4687	Williams uniform complaint procedures
5 CCR 4690-4694	Complaints regarding health and safety issues in license-exempt preschool programs
5 CCR 4900-4965	Nondiscrimination in elementary and secondary educational programs receiving state or federal financial assistance
Ed. Code 18100-18203	School libraries
Ed. Code 200-262.4	Prohibition of discrimination - https://simbli.eboardsolutions.com/SU/ytTLslshoozWGUAbNL6kKkgxQ==
Ed. Code 32280-32289.5	School safety plans
Ed. Code 35186	Williams uniform complaint procedures
Ed. Code 46015	Parental leave for students
Ed. Code 48645.7	Juvenile court schools
Ed. Code 48853-48853.5	Foster youth
Ed. Code 48985	Notices to parents in language other than English
Ed. Code 49010-49013	Student fees
Ed. Code 49060-49079	Student records
Ed. Code 49069.5	Records of foster youth
Ed. Code 49490-49590	Child nutrition programs
Ed. Code 49701	Provisions of the Interstate Compact on Educational Opportunities for Military Children
Ed. Code 51210	Course of study for grades 1-6
Ed. Code 51222	Physical education
Ed. Code 51223	Physical education; elementary schools
Ed. Code 51225.1-51225.2	Foster youth, homeless children, former juvenile court school students; course credits; graduation requirements
Ed. Code 51226-51226.1	Career technical education
Ed. Code 51228.1-51228.3	Course periods without educational content
Ed. Code 52059.5	Statewide system of support
Ed. Code 52060-52077	Local control and accountability plan
Ed. Code 52075	Complaint for lack of compliance with local control and accountability plan requirements
Ed. Code 52300-52462	Career technical education
Ed. Code 52500-52617	Adult schools
Ed. Code 54400-54425	Compensatory education programs
Ed. Code 54440-54445	Migrant education
Ed. Code 54460-54529	Compensatory education programs

Ed. Code 59000-59300	Special schools and centers
Ed. Code 64000-64001	Consolidated application process; school plan for student achievement
Ed. Code 65000-65001	School site councils
Ed. Code 8200-8488	Child care and development programs
Ed. Code 8500-8538	Adult basic education
Gov. Code 11135	Prohibition of discrimination - https://simbli.eboardsolutions.com/SU/PcUFWeMcCJnzBrKAL0EtfQ==
Gov. Code 12900-12996	Fair Employment and Housing Act
H&S Code 1596.792	California Child Day Care Act; general provisions and definitions
H&S Code 1596.7925	California Child Day Care Act; health and safety regulations
Pen. Code 422.55	Definition of hate crime
Pen. Code 422.6	Crimes; harassment

Federal References

20 USC 1221	Application of laws
20 USC 1232g	Family Educational Rights and Privacy Act (FERPA) of 1974
20 USC 1681-1688	Title IX of the Education Amendments of 1972; discrimination based on sex
20 USC 6301-6576	Title I Improving the Academic Achievement of the Disadvantaged
20 USC 6801-7014	Title III language instruction for limited English proficient and immigrant students
28 CFR 35.107	Nondiscrimination on basis of disability; complaints
29 USC 794	Rehabilitation Act of 1973; Section 504
34 CFR 100.3	Prohibition of discrimination on basis of race, color or national origin
34 CFR 104.7	Designation of responsible employee for Section 504
34 CFR 106.1-106.82	Nondiscrimination on the basis of sex in education programs
34 CFR 106.30	Discrimination on the basis of sex in education programs and activities; definitions
34 CFR 106.44	Recipient's response to sexual harassment
34 CFR 106.45	Grievance process for formal complaints of sexual harassment
34 CFR 106.8	Designation of responsible employee and adoption of grievance procedures
34 CFR 110.25	Notification of nondiscrimination on the basis of age
34 CFR 99.1-99.67	Family Educational Rights and Privacy
42 USC 11431-11435	McKinney-Vento Homeless Assistance Act
42 USC 12101-12213	Americans with Disabilities Act
42 USC 2000d-2000e-17	Title VI and Title VII Civil Rights Act of 1964, as amended
42 USC 2000h-2-2000h-6	Title IX of the Civil Rights Act of 1964
42 USC 6101-6107	Age Discrimination Act of 1975

Description

Management Resources References

California Department of Education Publication	Uniform Complaint Procedure 2021-22 Program Instrument
California Department of Education Publication	Sample UCP Board Policies and Procedures
U.S. DOE, Office for Civil Rights Publication	Part 1: Questions and Answers Regarding the Department's Title IX Regulations, January 2021

U.S. DOE, Office for Civil Rights Publication	Questions and Answers on the Title IX Regulations on Sexual Harassment, July 2021
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Responding to Bullying of Students with Disabilities, October 2014
U.S. DOJ Publication	Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons, 2007
Website	CSBA District and County Office of Education Legal Services - https://simbli.eboardsolutions.com/SU/UdykszdmPETuDsIshXk6R5akQ==
Website	Student Privacy Policy Office - https://simbli.eboardsolutions.com/SU/vQvG7O4R64DgKeNodKIAAQ==
Website	U.S. Department of Agriculture - https://simbli.eboardsolutions.com/SU/njpdBqDfo1Mslsh1ZLplusszTslshRw==
Website	California Department of Social Services - https://simbli.eboardsolutions.com/SU/TFIWOOAhRHb4PYNSjIzKIQ==
Website	U.S. Department of Justice - https://simbli.eboardsolutions.com/SU/BPwrkTmFhG0Sxt3hKCVuBw==
Website	California Department of Education - https://simbli.eboardsolutions.com/SU/os2jq5DcA2RawmY2VZ5FZQ==
Website	CSBA - https://simbli.eboardsolutions.com/SU/W3QxkK2FPsDsQBnMIENxGg==
Website	U.S. Department of Education, Office for Civil Rights - https://simbli.eboardsolutions.com/SU/xmCPrTcoZle111WmbX10Vg==
Website	California Department of Fair Employment and Housing - https://simbli.eboardsolutions.com/SU/RRvNseNogmlnMLyI8K40jw==

Cross References

Description

0410	Nondiscrimination In District Programs And Activities - https://simbli.eboardsolutions.com/SU/kFoKSfJMQ2slshf8RDrkLtSBQ==
0420	School Plans/Site Councils - https://simbli.eboardsolutions.com/SU/BvifPMQ8iwxKAZFHs70acg==
0420	School Plans/Site Councils - https://simbli.eboardsolutions.com/SU/WxaArqW518SPvCV5qWa8Mw==
0420.41	Charter School Oversight - https://simbli.eboardsolutions.com/SU/lf8wrslshplus8yDDld9r3DcYDSA==
0420.41-E PDF(1)	Charter School Oversight - https://simbli.eboardsolutions.com/SU/ZUDiApl5InQqE4kQTimzkg==
0430	Comprehensive Local Plan For Special Education - https://simbli.eboardsolutions.com/SU/cTWbpt8vikdM3dMWtCshvg==
0430	Comprehensive Local Plan For Special Education - https://simbli.eboardsolutions.com/SU/b8YXsfKPP01EpBzEZzLslsh9A==
0450	Comprehensive Safety Plan - https://simbli.eboardsolutions.com/SU/8LA2y6JoWQ15Slk8twfS0A==
0450	Comprehensive Safety Plan - https://simbli.eboardsolutions.com/SU/4zt29r1dK4P7uYSGeZWYZw==
0460	Local Control And Accountability Plan - https://simbli.eboardsolutions.com/SU/P7AcKrULbplusplusVJLUBBsBAw==
0460	Local Control And Accountability Plan - https://simbli.eboardsolutions.com/SU/M637iMVW5mOpAclyprpdEA==
1100	Communication With The Public - https://simbli.eboardsolutions.com/SU/EXfhyJ7z3jYulBT0zcrbw==

1113	District And School Web Sites - https://simbli.eboardsolutions.com/SU/xD7oTjfaEZ3IGb9lvuXjuw==
1113	District And School Web Sites - https://simbli.eboardsolutions.com/SU/S11CZ1IOslshNNwqWofJu6Jzw==
1114	District-Sponsored Social Media - https://simbli.eboardsolutions.com/SU/WpcX5GyzNX5p3nGeWODI4w==
1114	District-Sponsored Social Media - https://simbli.eboardsolutions.com/SU/ecKxRx3zRS0EiwixrgXkHQ==
1220	Citizen Advisory Committees - https://simbli.eboardsolutions.com/SU/BQRPqTa1vQINwXYpslshoNp6Q==
1220	Citizen Advisory Committees - https://simbli.eboardsolutions.com/SU/643SDsamOEKacZdGfgiglw==
1250	Visitors/Outsiders - https://simbli.eboardsolutions.com/SU/hi3slshX9i8Nou3iLw4P3hVtg==
1250	Visitors/Outsiders - https://simbli.eboardsolutions.com/SU/e0CgbrCnBegYuJ1ag4DFw==
1312.1	Complaints Concerning District Employees - https://simbli.eboardsolutions.com/SU/8PV3r1W5I6L6EKUFIgyfVg==
1312.1	Complaints Concerning District Employees - https://simbli.eboardsolutions.com/SU/mlxOkSJQqPJ6lzOA3VrVoA==
1312.2	Complaints Concerning Instructional Materials - https://simbli.eboardsolutions.com/SU/h5OwfjsTxj3HmVteO1Virw==
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1312.2-E PDF(1)	Complaints Concerning Instructional Materials - https://simbli.eboardsolutions.com/SU/pRH5ThU61cGTxWxjXpKz1g==
1312.4	Williams Uniform Complaint Procedures - https://simbli.eboardsolutions.com/SU/sDLP3q9TR8BvJgrwnslshnZvw==
1312.4-E PDF(1)	Williams Uniform Complaint Procedures - https://simbli.eboardsolutions.com/SU/N4UVzIRlv757JzQwTsT4ZBg==
1340	Access To District Records - https://simbli.eboardsolutions.com/SU/noLX32hEi5plus5gLBk7UVs5A==
1340	Access To District Records - https://simbli.eboardsolutions.com/SU/I7I0nG2o0qFslsh7saE4mbItQ==
3260	Fees And Charges - https://simbli.eboardsolutions.com/SU/fZWL6A20fooLKIrQplus03uaQ==
3260	Fees And Charges - https://simbli.eboardsolutions.com/SU/7dY0mmJNSWckVqLXkJhO0A==
3555	Nutrition Program Compliance - https://simbli.eboardsolutions.com/SU/P2EODRudVlxRVEVJPIgNIw==
3580	District Records - https://simbli.eboardsolutions.com/SU/1EY0Tt3t64jgwWDqKzapplusw==
3580	District Records - https://simbli.eboardsolutions.com/SU/Euo38Fad024pLV3qqGlnkw==
4030	Nondiscrimination In Employment - https://simbli.eboardsolutions.com/SU/ebWWdPwh5J1NQRaLtiZSiw==
4030	Nondiscrimination In Employment - https://simbli.eboardsolutions.com/SU/2jLwiltWhSWSIILUVNMwxw==
4112.23	Special Education Staff - https://simbli.eboardsolutions.com/SU/Sxrjo4nwtvnRmuvuplus38plus9Q==

4112.23 Special Education Staff -
<https://simbli.eboardsolutions.com/SU/imDNIrYzKwf7cXsOrOoovQ==>

4112.9 Employee Notifications -
<https://simbli.eboardsolutions.com/SU/9PfoHb4ndslshJvCb3Q8jjhuA==>

4112.9-E PDF(1) Employee Notifications - Signed Statements -
<https://simbli.eboardsolutions.com/SU/1ghkzlj3xeP0dXKh2z7Dcw==>

4119.1 Civil And Legal Rights -
<https://simbli.eboardsolutions.com/SU/yLJmsdYuzIBJVHODLCOcdg==>

4119.11 Sexual Harassment -
<https://simbli.eboardsolutions.com/SU/S2TLS163KpEK0J6Szp5Oqw==>

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<https://simbli.eboardsolutions.com/SU/pplumEKZJOu4caan5Bj0zaGg==>

4119.23 Unauthorized Release Of Confidential/Privileged Information -
<https://simbli.eboardsolutions.com/SU/1Am6FnUYIDV7Oia35fATLQ==>

4131 Staff Development -
<https://simbli.eboardsolutions.com/SU/0qew73bE96e5lNzpj4EXLA==>

4131 Staff Development -
<https://simbli.eboardsolutions.com/SU/cZ6kVCZ4PEF7olf3u7PvDw==>

4212.9 Employee Notifications -
<https://simbli.eboardsolutions.com/SU/uGYLxWUlpM9cAzap3OcNZg==>

4212.9-E PDF(1) Employee Notifications - Signed Statements -
<https://simbli.eboardsolutions.com/SU/cs74WG4yevytUeplusvyXhNKg==>

4218 Dismissal/Suspension/Disciplinary Action -
<https://simbli.eboardsolutions.com/SU/AgtjLkxT7Vx3y0n88tHSMw==>

4219.1 Civil And Legal Rights -
<https://simbli.eboardsolutions.com/SU/RCBvplus7wIFbpx7hW60fA3eQ==>

4219.11 Sexual Harassment -
<https://simbli.eboardsolutions.com/SU/lmUJYRWYHOu4ExJ3Ufa9WA==>

4219.11 Sexual Harassment -
<https://simbli.eboardsolutions.com/SU/fUJWxmN9uKSikwNu17uUplusA==>

4219.11-E PDF(1) Sexual Harassment - Intervention For Underperforming Schools -
<https://simbli.eboardsolutions.com/SU/m8keauCveUtcGp1CRX4QHg==>

4219.23 Unauthorized Release Of Confidential/Privileged Information -
<https://simbli.eboardsolutions.com/SU/RBIFlhQplus4oYdpMzk1MfnWQ==>

4231 Staff Development -
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4231 Staff Development -
<https://simbli.eboardsolutions.com/SU/QH4lapFwq8Ing5XrYnygIQ==>

4244 Complaints -
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4244 Complaints -
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4312.9 Employee Notifications -
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4312.9-E PDF(1) Employee Notifications - Signed Statements -
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4319.1 Civil And Legal Rights -
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4319.11 Sexual Harassment -
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4319.11 Sexual Harassment -
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4319.23 Unauthorized Release Of Confidential/Privileged Information -
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4331 Staff Development -
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4344 Complaints -
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4344 Complaints -
<https://simbli.eboardsolutions.com/SU/ot7A2mDgBagneL3fd3pQWg==>

5116.1 Intradistrict Open Enrollment -
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5116.1 Intradistrict Open Enrollment -
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5117 Interdistrict Attendance -
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5117 Interdistrict Attendance -
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5125 Student Records -
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5125 Student Records -
<https://simbli.eboardsolutions.com/SU/Xa2ghNQNhZRtmU6UznsMhw==>

5131.62 Tobacco -
<https://simbli.eboardsolutions.com/SU/FBQb2yhAzHe2VplumX9AmUplusw==>

5131.62 Tobacco -
<https://simbli.eboardsolutions.com/SU/ba3TDKRtHjW56HDDFqxVzg==>

5137 Positive School Climate -
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5141.22 Infectious Diseases -
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5141.22 Infectious Diseases -
<https://simbli.eboardsolutions.com/SU/vdKRiOr0k5KMLncoxmGvZw==>

5141.4 Child Abuse Prevention And Reporting -
<https://simbli.eboardsolutions.com/SU/W5R3jKch0dvp6NkdBg6iplusw==>

5141.4 Child Abuse Prevention And Reporting -
<https://simbli.eboardsolutions.com/SU/btETYVVUEC29VS1SZukYHQ==>

5144 Discipline -
<https://simbli.eboardsolutions.com/SU/T7V7w2frRSYbsOfW8yR3RA==>

5144 Discipline -
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5144.1 Suspension And Expulsion/Due Process -
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5144.1 Suspension And Expulsion/Due Process -
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5145.3 Nondiscrimination/Harassment -
<https://simbli.eboardsolutions.com/SU/jOuQiEoPeWRcOneUezDbtA==>

5145.3 Nondiscrimination/Harassment -
<https://simbli.eboardsolutions.com/SU/mOGznqpHooAhlBfshlshLt4nQ==>

5145.6 Parent/Guardian Notifications -
<https://simbli.eboardsolutions.com/SU/hoo6AKGwFaplus3wTdOwHofEg==>

5145.6-E PDF(1)	Parent/Guardian Notifications - https://simbli.eboardsolutions.com/SU/PojSqaUxP8KuRf6DgsHfCw==
5145.7	Sexual Harassment - https://simbli.eboardsolutions.com/SU/Slavsv1MgLpFMZl3ftSQQ==
5145.7	Sexual Harassment - https://simbli.eboardsolutions.com/SU/Fk2tOePr3MDUJELGgVLJ3vw==
5145.9	Hate-Motivated Behavior - https://simbli.eboardsolutions.com/SU/dCY6ce7ib4FFy74NIXFoSQ==
5146	Married/Pregnant/Parenting Students - https://simbli.eboardsolutions.com/SU/UNxEGip6slshsZyF14gSK55jw==
5148.2	Before/After School Programs - https://simbli.eboardsolutions.com/SU/LWNjLxoGpuV24cep9sq52A==
5148.2	Before/After School Programs - https://simbli.eboardsolutions.com/SU/XK7ULxzBitFlz53RVCqBwA==
5148.3	Preschool/Early Childhood Education - https://simbli.eboardsolutions.com/SU/hg2q3GjmxgOHZ4hrssmNtw==
5148.3	Preschool/Early Childhood Education - https://simbli.eboardsolutions.com/SU/vLKplusjAA6MuSR8yBslshlvEcWA==
6142.1	Sexual Health And HIV/AIDS Prevention Instruction - https://simbli.eboardsolutions.com/SU/DhReozeCYEt4C4P9ldjWlQ==
6142.1	Sexual Health And HIV/AIDS Prevention Instruction - https://simbli.eboardsolutions.com/SU/uwrBDQu5jb9eTcHE4lSmplusg==
6142.7	Physical Education And Activity - https://simbli.eboardsolutions.com/SU/2LGNnkTkHWplusOIDAsrivvg==
6142.7	Physical Education And Activity - https://simbli.eboardsolutions.com/SU/h8MkHmPKaiUE9DcutthDUg==
6145	Extracurricular And Cocurricular Activities - https://simbli.eboardsolutions.com/SU/LA7eztYXmylTMCgyRbOddA==
6145	Extracurricular And Cocurricular Activities - https://simbli.eboardsolutions.com/SU/eYTPtxpslsh6Bfuq0F918i4Pg==
6145.2	Athletic Competition - https://simbli.eboardsolutions.com/SU/HplusZaiTUvMZn2QfcpCB5kaw==
6145.2	Athletic Competition - https://simbli.eboardsolutions.com/SU/ofqvzbGtBxHgEq4we34plusKw==
6152	Class Assignment - https://simbli.eboardsolutions.com/SU/plusA7ndaTpluscWdyTUZzpYAx7Q==
6159	Individualized Education Program - https://simbli.eboardsolutions.com/SU/Oh11YFtlsf1NIQz02k4y0w==
6164.2	Guidance/Counseling Services - https://simbli.eboardsolutions.com/SU/K62slsh56kjXhFsLhtPBGY0Jw==
6171	Title I Programs - https://simbli.eboardsolutions.com/SU/W6SPUjYaGd3E1tN7PVHlwg==
6171	Title I Programs - https://simbli.eboardsolutions.com/SU/wB6mdQovY6cP5frQeBduNA==
6173	Education For Homeless Children - https://simbli.eboardsolutions.com/SU/gkFjl1iTaVCnOy1P5Bg9uQ==
6173	Education For Homeless Children - https://simbli.eboardsolutions.com/SU/9eYwXeTnvbH35slshxZhcPToQ==
6173-E PDF(1)	Education For Homeless Children - https://simbli.eboardsolutions.com/SU/rCB9K7X5PuMAoj6GRgGoVQ==

6173.1 Education For Foster Youth -
<https://simbli.eboardsolutions.com/SU/ZUuMvvyzQx6uHBslshkJvS03yw==>

6173.1 Education For Foster Youth -
<https://simbli.eboardsolutions.com/SU/sQxUX2VwYkwRhzcBt2UjQ==>

6173.2 Education Of Children Of Military Families -
<https://simbli.eboardsolutions.com/SU/bmOMqSSErbvgdLK7u0JplusZw==>

6173.2 Education Of Children Of Military Families -
<https://simbli.eboardsolutions.com/SU/gdsHUjZJ9UsAplusCITWs3Vlg==>

6175 Migrant Education Program -
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6175 Migrant Education Program -
<https://simbli.eboardsolutions.com/SU/5YbjZZ9QzuplusPAHFaeBGJFg==>

9000 Role Of The Board -
<https://simbli.eboardsolutions.com/SU/PmoCTI6BZOTN9toxrrhxA==>

9011 Disclosure Of Confidential/Privileged Information -
<https://simbli.eboardsolutions.com/SU/9g8Z1Wbjb8JJFhHslshH9DpoQ==>

9012 Board Member Electronic Communications -
<https://simbli.eboardsolutions.com/SU/l6GTFfv7FSRslshkPgpDCrDdA==>

9124 Attorney -
<https://simbli.eboardsolutions.com/SU/ChJ85slshj0089meCLM8Z0ulA==>

9200 Limits Of Board Member Authority -
<https://simbli.eboardsolutions.com/SU/gS1tG4g67SIYxUYuyyWFA==>

9322 Agenda/Meeting Materials -
<https://simbli.eboardsolutions.com/SU/rA01rpluszDWSXcikblHoVFng==>