MEMORANDUM OF UNDERSTANDING BETWEEN ADELANTO ELEMENTARY SCHOOL DISTRICT AND THE ADELANTO DISTRICT TEACHERS' ASSOCIATION REGARDING A TEMPORARY ADDITION OF ARTICLE 20 – ASSIGNMENTS, VACANCIES, TRANSFERS, REASSIGNMETNS AND DISPLACEMENTS Change of Reassignment/Transfer Posting Timelines "Concurrent Postings" Effective May 31, 2023 – June 30, 2023

WHEREAS, the Adelanto Elementary School District "District" and the Adelanto District Teacher's Association "ADTA" are parties to a collective bargaining unit agreement for the period covered by the Memorandum of Understanding, and ADTA is the exclusive representative of the District's bargaining unit; and

WHEREAS, both parties understand the importance of shortening the reassignment/transfer posting timelines in order to recruit for the 2023/2024 school year.

THEREFORE, the parties agree as follows:

- 1. Reassignment and transfer postings will be flown concurrently.
- 2. Postings will be three (3) days in length.

This MOU shall expire on its own terms on June 30, 2023, and thereafter shall be of no further force or effect unless extended by mutual written agreement of the Parties.

6/1/2023

Jennifer Rader

Date

President

Adelanto District Teachers Association

Carlos Moran

Date

Assistant Superintendent of Human Resources
Adelanto District Teachers Association