



# Adelanto *Elementary School District*

MEMORANDUM OF UNDERSTANDING  
BETWEEN ADELANTO ELEMENTARY SCHOOL DISTRICT  
AND THE ADELANTO DISTRICT TEACHERS' ASSOCIATION  
Regarding the  
Elimination of the Inclement Weather Day  
From the 2023-2024 and 2024-2025 Teacher Calendars

June 15, 2023

WHEREAS, the Adelanto Elementary School District "District" and the Adelanto District Teacher's Association "ADTA" are "Parties" to a collective bargaining unit agreement for the period covered by the Memorandum of Understanding, and ADTA is the exclusive representative of the District's bargaining unit; and

WHEREAS, both Parties understand the reason to eliminate the Inclement Weather Day from the 2023-2024 and 2024-2025 Teacher Calendars.

THEREFORE, the Parties agree as follows:

1. Eliminate the Inclement Weather Day from the 2023-2024 Teacher Calendar
2. Eliminate the Inclement Weather Day from the 2024-2025 Teacher Calendar
3. Teacher Calendars will not include an Inclement Weather Day, unless this day is mutually agreed upon in annual negotiations in the future

This MOU shall expire on its own terms on June 30, 2023, and thereafter shall be of no further force or effect.

6/16/2023

Jennifer Rader  
President  
Adelanto District Teachers Association

6/16/2023

Carlos Moran  
Assistant Superintendent of Human Resources