



Adelanto Elementary School District  
 Certificated Salary Schedule  
 2021 - 2022  
 Reflects 183 Day Work Calendar

	BA	BA+15 Semester Units	BA+30 Semester Units	BA+45 Semester Units, or MA + CLEAR CREDENTIAL	BA +60 Semester Units or MA+15 + CLEAR CREDENTIAL
	I	II	III	IV	V
1	\$55,800	\$57,563	\$59,382	\$61,258	\$63,194
2	\$57,563	\$59,378	\$61,258	\$63,194	\$65,190
3	\$59,382	\$61,258	\$63,194	\$65,190	\$67,251
4	\$61,258	\$63,194	\$65,190	\$67,251	\$69,376
5		\$65,190	\$67,251	\$69,376	\$71,568
6		\$67,251	\$69,376	\$71,568	\$73,831
7		\$69,376	\$71,568	\$73,831	\$76,162
8		\$71,568	\$73,831	\$76,162	\$78,570
9		\$73,831	\$76,162	\$78,570	\$81,053
10		\$76,162	\$78,570	\$81,053	\$83,615
11		\$78,570	\$81,053	\$83,615	\$86,257
12			\$83,615	\$86,257	\$88,982
13			\$86,257	\$88,982	\$91,794
14			\$88,982	\$91,794	\$94,695
15			\$91,794	\$94,695	\$97,686
16			\$94,695	\$97,686	\$100,772
17			\$97,686	\$100,772	\$103,957
18			\$100,772	\$103,957	\$107,243
19				\$107,243	\$110,631
20				\$110,631	\$114,127
21					\$114,127
22					\$114,127
23					\$114,127
24					\$114,127
25					\$114,127
26					\$114,127
27					\$114,127
28					\$117,614

**Longevity Increment**

**At year 20 - \$2,000 added to Base Salary Schedule**

A longevity increment at year 20 shall be paid to certificated unit members who have been employed by the District for 19 years

**At year 25 - \$3,500 added to Base Salary Schedule**

A longevity increment at year 25 shall be paid to certificated unit members who have been employed by the District for 24 years

**At year 30 - \$4,000 added to Base Salary Schedule**

A longevity increment at year 30 shall be paid to certificated unit members who have been employed by the District for 29 years

Credit for prior service: Unit members new to the District shall be allowed up to 12 (twelve) years credit for previous credentialed contract experience on a year for year basis with maximum placement on Step 13. (75% of the year or more constitutes full time experience.) Verification of both experience and course work must be submitted. Credit for prior service shall not be used to calculate longevity increments.

**Hourly rate calculated from Column II, STEP 1 (\$44.94)**

Medical Cap: \$18,652

Effective Date: July 1, 2021

Board Approved: May 10, 2022

On-Schedule 3.25%  
 One-Time COVID Stipend \$2,000  
 One-Time Insurance Stipend \$2,600  
 Life Insurance \$100,000