



Reporting Sexual Harassment

What is Sexual Harassment?

"Sexual Harassment" is unwelcome sexual advances, requests for sexual favors, and other verbal, visual, or physical conduct of a sexual nature and is a violation of the California Education Code, Section 212.6 and 48900.2, as well as Federal Law.

Sexual Harassment includes, but is not limited to:

- Unwelcome leering, sexual flirtations, or propositions
- Unwelcome sexual slurs, epithets, threats, verbal abuse, derogatory comments, or sexually degrading descriptions
- Graphic verbal comments about an individual's body or overly personal conversation
- Sexual jokes, derogatory posters, notes, stories, cartoons, drawings, pictures, obscene gestures, or computer-generated images of a sexual nature
- Spreading sexual rumors
- Teasing or sexual remarks about students enrolled in a predominantly single-sex class
- Massaging, grabbing, fondling, stroking, or brushing the body
- Touching an individual's body or clothing in a sexual way
- Impeding or blocking movements or any physical interference with school activities when directed at an individual on the basis of sex
- Displaying sexually suggestive objects
- Sexual assault, sexual battery, or sexual coercion

What to do if you experience or witness sexual harassment

Actions

- Tell the harasser their words and/or actions are offensive and to STOP.
- Contact and report the incident to staff IMMEDIATELY.
- Avoid being alone with the harasser.
- Record the incident in writing - what, where, when it happened. Save any notes or pictures you receive from the harasser.
- Ask any witnesses to write down what they heard/saw without any help from you or anyone else
- Report to a trusted adult

Reporting Harassment



- Report the incident to the principal, vice principal, counselor, teacher, or staff member
- Submit a report at <https://www.aesd.net/harassment-bullying-report>
- Use the QR code to make a report

Sexual harassment complaints by and against students shall be investigated and resolved in accordance with law and district procedures .

AESE BP 5145.7; AR 5145.7, and BP 5145.3- Uniform Complaint Procedures,